



Director of Camper Care (DCC) Job Description

Organizational Overview: Camp Yavneh, situated on 65 beautiful acres of woodlands and waterfront in southern New Hampshire, is a 75-year-old Jewish summer camp where generations of campers have created lifelong friendships, engaged in top-notch activities, and deepened their Jewish engagement. Our Klal Yisrael (pluralistic) approach encourages Jewish children ages 8-16 from all backgrounds and experiences to come together in a joy-filled, co-ed, overnight camp environment where all aspects of life reflect Jewish values.

Position Summary:

The Director of Camper Care (DCC) will serve as an integral member of Camp Yavneh's professional team as the primary mental health expert on site during the summer and year-round. The main responsibility of the DCC is to ensure that ALL campers' needs are being met, and to serve as a resource for social-emotional issues that may arise with campers throughout camp. The DCC will train and provide resources to staff in addition to working directly with campers and their families to identify, treat, support, and report on any mental, emotional, social, or health concerns before, during, and after camp. The DCC will report to the Director and will lead the summer Camper Care team.

Essential Duties:

- **Year-round**
 - Actively participate in camper intake, reviewing registration forms and building relationships with the community (and in future years, help design such forms and camper onboarding processes)
 - Serve as the lead in family/parent communication in relation to mental, social, and emotional health at camp
 - Work to create plans to support camper needs before the summer with collaboration from necessary parties
 - Play a significant role in pre-camp staff orientation and developing ongoing staff training opportunities
 - Keep senior leadership abreast of communication with families
 - Participate in Foundation for Jewish Camp's Community of Practice as part of our camp's place in the [Yedid Nefesh program](#), including two or three virtual gatherings and one in-person gathering per year with other Jewish camp mental health professionals
 - Commit to regular online reporting and tracking through camp's database
- **Summer**
 - Create and execute ongoing staff training opportunities
 - Serve as the primary parent/family liaison regarding mental health situations
 - Work in collaboration with other parties to implement, monitor and change, success plans for campers as it pertains to mental, emotional, social health.
 - Serve as a member of the camper care team and attend daily meetings

- Be involved in camp observing and interacting with campers
- Act as a resource for staff and troubleshoot solutions for interpersonal struggles
- Provide counseling and interventions to campers, recommend solutions on treatment plans or recommendations to return if applicable
- Evaluate camp program areas to ensure that they support campers' mental emotional and social health
- Document situations and report to Camp leadership
- Commit to tracking MESSH-related interactions throughout the summer, submitting reports regularly as part of our camp's Yedid Nefesh program participation (in compliance with grant funding requirements)
- Commit to being at camp for the entire summer (housing is provided)

Qualifications:

- Graduate level or higher degree in a mental health field (e.g., social work, mental health counseling, psychology, youth psychiatry, family therapist, etc.)
- 3+ years of post-graduate work experience in a mental health or recreation field.
- Prior experience working in the field of Jewish camping preferred (or prior relevant work with youth between the ages of 8-16 and/or young adults between the ages of 17-25)
- Strong personal commitment to Camp Yavneh's Klal Yisrael mission
- Experience designing and executing plans ensuring client/participant success
- Previous program planning or training session development experience
- Highly collaborative style with demonstrated ability to work as a part of team problem solving in a fast paced/high stress environment
- Demonstrated knowledge of a myriad of treatment techniques
- Self-motivated and able to work both independently and with a team
- Ability to supervise and coach a team of summer staff members
- Outstanding organizational and executive functioning skills
- High energy level and extremely goal-oriented, with strong time management skills
- Excellent oral and written communication skills
- Approach opportunities and challenges with flexibility, confidence, determination, and resilience
- Must be able to work in a demanding environment and able to quickly adjust to changing conditions
- Ability to build trusting and lasting relationships with campers, camper parents, staff, professional leadership, and other partners

Position Specifics:

- Year-round position, start date: January 1, 2023
- Half-time (20hrs/wk) position from October - April (remote work)
- Full-time May-September position (with required summer residence in camp mid-June - mid-August)
- Salary commensurate with experience. (Range: \$45,000-\$55,000)
- Benefits and vacation package included.
- Opportunity for camp tuition discount.

Please note: *The ideal candidate is interested in being in this role for at least 3 years while our camp participates in the Yedid Nefesh program. This relationship will be reviewed on a yearly basis during that time, with the hope that the relationship can continue beyond the 3 year grant program period.*

To Apply: Please send resume and cover letter to janerachel@campyavneh.org.